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Health & Safety Policy Statement

Flushline Group Limited ("Flushline", "the Employer", "the Company") recognises and accepts its legal obligations (under the Health and Safety at Work Act 1974 and all appended regulations) to ensure, as far as reasonably practicable, the health, safety and welfare at work of all its employees, persons in training and contractors ("personnel") and the health and safety of occupiers and visitors and any other persons who are present within the premises and who may be affected by its work. ("occupiers and visitors", "stakeholders")

In accordance with these obligations, we perform and maintain risk assessments to identify significant risks in our activities, equipment and other health and safety matters to implement suitable controls. We remain committed to upholding the highest standards of Health and Safety and recognise it as our moral and legal duty to ensure all personnel can work and return home safely each day.

1.1 Statement

Health and Safety is the foundation of our operations. We strive to maintain a positive Health and Safety culture where staff are assured competence in their work, empowered to proactively identify risks and exercise informed judgement to undertake work only when it is safe to do so. Health and safety will not be compromised for other objectives. Operatives are empowered to stop work if they feel that the task, location or aspects of it compromise safety standards. If a job cannot be done safely using existing methods, new methodologies will be sought.

This Health and Safety Policy ("the Policy") sets a framework for the management of health and safety, to comply with its statutory health and safety obligations, to maintain systems which align with the requirements of ISO 45001, to apply the necessary measures identified in its risk assessments and to adopt all other reasonably practicable measures (within the limits of available resources) to:

- Maintain safe and healthy working conditions on all our sites and at our office.
- Consult with our workforce on matters affecting their Health and Safety and provide safe and healthy working conditions for the prevention of work-related injury
- Provide and maintain safe plant and equipment.
- Maintain any place of work under its control (including access and egress) with identified and managed risks.
- Provide appropriate information, training, instruction and supervision for personnel.
- Ensure that personnel are competent to do their jobs and to organise additional training as required.
- Deal appropriately with any Health and Safety issues raised by staff or others affected by our business
- Each incident shall be considered individually as to whether an investigation is required, and to what level, and action taken to prevent any re-occurrence.
- Issue Safety Bulletins to all staff to raise awareness of incidents and decrease chances of repetition.
- Maintain up-to-date and accurate documentation for all necessary Health and Safety checks and records.
- Work in accordance with the Health and Safety at Work Act 1974 and appended Health and Safety legislation.
- Maintain an up-to-date legal register of relevant legislation.
- Create, adapt and deliver training and briefings for any changes to statutory or contractual obligations.
- Provide the workforce with sufficient information, instruction, training, supervision and support.
- Ensure that all personnel and stakeholders have the opportunity to review this policy.
- Control and limit the Hazards & risks to the workforce and other stakeholders arising from our activities
- Provide safe arrangements for the use, handling, storage and transport of goods and substances
- Liaise and coordinate all activities with occupiers and contractors who may share temporary occupation
- Set, monitor and review suitable Health and Safety objectives to assess performance and drive improvement.
- Monitor and review the effective implementation of this policy
- Periodically review our H&S Management System and maintain an approach of continual improvement.
- Consult and participate with workers.
- Review and update this policy annually to support continuous improvement.

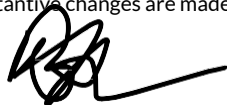
To this end, effective implementation and application of this Policy and the standards herein by all personnel is paramount. All personnel are required to comply with the terms of this Policy and any related arrangements, procedures or supporting policies which may be established; to take all reasonable steps to protect their own safety and that of other operatives; and cooperate with management in the implementation and distribution of this Policy.

Ultimate responsibility for overseeing the implementation of this Health and Safety Policy rests with the Managing Director.

1.2 Scope

This policy applies to all personnel, subcontractors, agency workers and third parties completing work on behalf of Flushline Group Limited or commuting to and from our operating locations. It covers the work that we perform directly, the control we exercise over the sites where we operate, and the persons and places who may be affected by our activities.

This policy shall be proliferated to all entities who are involved with our working process and will be reviewed annually or more frequently where necessity arises, or substantive changes are made.



Brett Boyer Managing Director
Flushline Group Group Limited

DATED: 06/12/2024

REVIEW: annual

SIGNED: _____